

### **Steel-Pro is Looking For:**

A CNC Cutting Table Operator / General Laborer responsible for independent operation of our CNC Plasma/Oxy-Fuel cutting table, pressure testing vessels to the standards of the ASME Boiler and Pressure Vessel Code, material handling, and many other shop related tasks. You will be required to work independently and with a team to perform varied shop duties. The result of your work will be accurately cut parts for vessels/tanks used in our fabrication process, providing our quality inspectors with successful pressure tests, and much more.

### **Steel-Pro Culture:**

Steel-Pro is the Northeast's foremost manufacturer of custom stainless steel tanks and ASME pressure vessels. As a 100% employee-owned business, our culture is heavily invested in the professional and personal success of all our employee-owners. As an employee-owner, you can make a difference through your work and have a direct impact on the company's goal to serve our customers, continue to grow a successful business, and provide you with a rewarding career and the room for a fun and meaningful personal life.

We offer a great benefits package and a fast paced, dynamic work environment. We would love for you to join our team and become an employee-owner!

### **Our Goal and How We Achieve It:**

Our goal at Steel-Pro is to design and fabricate the highest quality custom equipment at the best value and delivery for our customers and to provide a safe work environment for our employee-owners and visitors alike. We rely on each individual employee-owner to contribute to reaching this goal by bringing a unique skill set to work each day and to adhere to our core values:

- Provide a safe environment for employees and visitors.
- Value the importance of fairness, honesty, integrity, respect and accountability for our actions and decisions.
- Continuously improve in all aspects of our business.
- Value teamwork and employee's commitment to Steel-Pro.
- Consider our customers and suppliers valued "business partners" and act accordingly.

### **What We Offer You:**

- A fulfilling career with many avenues for success.
- A competitive salary.
- A comprehensive benefits package.
- A dollar for dollar 401(k) match up to 4%.
- Added employee-ownership retirement benefit.
- Profit Sharing.

### **How You Can Help:**

- Load materials on the cutting table and run CNC cutting programs to produce desired parts.
- Use CNC local controller to program / cut standard shapes
- Have a solid understanding of ASME pressure test requirements
- Perform all “bolt-up” required for vessel pressure tests
- Completely prepare pressure tests for QC Inspection
- Assist with basic fabrication, finishing and polishing activities
- Blast and paint fabrications when required
- Handle, store and organize materials inside shop, warehouses and outside storage areas with various lift equipment (fork truck, telehandler)
- Lead shop housekeeping activities
- Make pick-ups and deliveries with Company vehicles

### **What Makes You Qualified:**

- High School diploma or equivalent
- Basic math skills
- Basic measuring and blueprint reading skills
- Experience with mechanical assembly using standard hand tools
- Valid Maine driver’s license, and a clean driving record
- Great attention to detail.
- Problem Solving Skills
- Ability to work individually and as part of a team.
- An ability to communicate effectively with co-workers and customers alike.