

### **Steel-Pro is Looking For:**

A Fabricator, responsible for the success of a specific project from start to finish. The majority of projects at Steel-Pro Inc are ASME Code Stamped pressure vessels. You will be required to follow all Steel-Pro generated drawing packages as well as customer supplied drawing packages all while following the Steel-Pro Quality Management System. The end result of your work will be a high quality fabrication that meets project drawings, specifications, and maintains project budget. This fabricator will report directly to the Shop Foreman for project allocation and direction.

### **Steel-Pro Culture:**

Steel-Pro is the Northeast's foremost manufacturer of custom stainless steel tanks and ASME pressure vessels. As a 100% employee-owned business, our culture is heavily invested in the professional and personal success of all our employee-owners. As an employee-owner, you can make a difference through your work and have a direct impact on the company's goal to serve our customers, continue to grow a successful business, and provide you with a rewarding career and the room for a fun and meaningful personal life.

We offer a great benefits package and a fast paced, dynamic work environment. We would love for you to join our team and become an employee-owner!

### **Our Goal and How We Achieve It:**

Our goal at Steel-Pro is to design and fabricate the highest quality custom equipment at the best value and delivery for our customers and to provide a safe work environment for our employee-owners and visitors alike. We rely on each individual employee-owner to contribute to reaching this goal by bringing a unique skill set to work each day and to adhere to our core values:

- Provide a safe environment for employees and visitors.
- Value the importance of fairness, honesty, integrity, respect and accountability for our actions and decisions.
- Continuously improve in all aspects of our business.
- Value teamwork and employee's commitment to Steel-Pro.
- Consider our customers and suppliers valued "business partners" and act accordingly.

### **What We Offer You:**

- A fulfilling career with many avenues for success.
- A competitive salary.
- A comprehensive benefits package.
- A dollar for dollar 401(k) match up to 4%.
- Added employee-ownership retirement benefit.
- Profit Sharing.

### **How You Can Help:**

- Maintain a safe work environment by meeting and exceeding all OSHA and Steel-Pro specific, safety policies.
- Understand and read shop fabrication drawings and be able to successfully layout, fit-up, and form material according to prints.
- Ability to read and interpret fabrication tools including tape measure, level, angle finder, micrometer, and similar tools.
- Intermediate to advanced math skills including, but not limited to, trigonometry, decimals, and fractions.
- Successfully use the many fabrication tools available at the Steel-Pro facility, including plate shear, press brake, plate rolls, and oxy fuel/plasma torches.
- Must have the ability to weld and ability to pass ASME Section IX welding tests
- Collaborate with project managers, QC manager, production manager, and engineering manager to fabricate pressure vessels that will satisfy the customer's needs and expectations
- Ability and drive to meet or exceed project budget by effectively managing fabrication portion of project to be delivered on time, and under hours.
- Ability to work on multiple projects at one time in order to efficiently provide tasks for welders.
- Maintain "As Built" drawings of projects to be finalized by Quality Control and included in the turnover package to customer.

### **What Makes You Qualified:**

- Prior fabrication and/or welding experience
- Great attention to detail.
- Problem Solving Skills
- Ability to work individually and as part of a team.
- An ability to communicate effectively with co-workers and customers alike.