

### **Steel-Pro is Looking For:**

The Maintenance Technician is responsible for installation, repair, and upkeep of Steel-Pro's facilities and equipment as required and as directed. The Maintenance Technician will also help maintain inventory for spare parts and shop supplies, as well as, complete general shop duties as needed.

### **Steel-Pro Culture:**

Steel-Pro is the Northeast's foremost manufacturer of custom stainless-steel tanks and ASME pressure vessels. As a 100% employee-owned business, our culture is heavily invested in the professional and personal success of all our employee-owners. As an employee-owner, you can make a difference through your work and have a direct impact on the company's goal to serve our customers, continue to grow a successful business, and provide you with a rewarding career and the room for a fun and meaningful personal life.

We offer a great benefits package and a fast-paced, dynamic work environment. We are currently revamping our estimating, job tracking, and production processes with plans to build a new facility within the next three years. We would love for you to join our team and become an employee-owner!

### **Our Goal and How We Achieve It:**

Our goal at Steel-Pro is to design and fabricate the highest quality custom equipment at the best value and delivery for our customers and to provide a safe work environment for our employee-owners and visitors alike. We rely on each individual employee-owner to contribute to reaching this goal by bringing a unique skill set to work each day and to adhere to our core values:

- Provide a safe environment for employees and visitors.
- Value the importance of fairness, honesty, integrity, respect and accountability for our actions and decisions.
- Continuously improve in all aspects of our business.
- Value teamwork and employee's commitment to Steel-Pro.
- Consider our customers and suppliers valued "business partners" and act accordingly.

### **What We Offer You:**

- A fulfilling career with many avenues for success.
- A competitive salary.
- A comprehensive benefits package.
- A dollar for dollar 401(k) match up to 4%.
- Added employee-ownership retirement benefit.
- Profit Sharing.
- Opportunity to serve on our internal Employee Ownership Communication Committee

### **How You Can Help:**

- Maintaining machinery, performing repair activities.

- Carry out inspections of the facility and equipment to identify, communicate/document, and resolve issues.
- Maintaining building systems to ensure functionality and good working conditions.
- Ensure health and safety policies are complied with.
- Moves machinery and equipment using winches, jacks, hoists, dollies, rollers, and trucks.
- Organize unused equipment and inventory.
- Assist with production needs as required i.e. pressure testing tanks, moving equipment etc.

**What Makes You Qualified:**

**Required Qualifications:**

- Electrical, mechanical, pneumatic & hydraulic maintenance/troubleshooting experience in an industrial environment.
- Basic carpentry and building repair skills.
- Must have experience using hand tools, power tools, hoists, jacks, voltmeter, etc.
- Must have good organizational abilities and possess strong oral and written communication skills.
- Must be flexible as schedule may require, overtime, holidays, and weekend work.
- Valid state driver's license.